



Equality and Diversity Statement

The trustees of Woodlands Village Hall are committed to promoting equality, diversity, and inclusion in all aspects of our operations. We believe that everyone, regardless of race, ethnicity, gender, age, sexual orientation, disability, religion, or any other characteristic, should feel valued, respected, and included in our community. We strive to create an environment where all individuals have equal opportunities to participate and contribute. Discrimination, harassment, and exclusion have no place at our charity, and we actively work to challenge and address any barriers to equality and diversity. We aim to create a welcoming and inclusive space for all.

Our Commitments:

- Equality: We are dedicated to promoting equality of opportunity and ensuring that all individuals, regardless of their background, age, gender, race, religion, sexual orientation, disability, or any other characteristic, are treated fairly and with dignity.
- Diversity: We recognise and embrace the diversity of our community. We encourage participation from individuals of diverse backgrounds and strive to create an environment where everyone feels represented and included.
- Accessibility: We are committed to providing accessible facilities and services for all members of our community. We assess our accessibility measures to ensure that everyone, including those with disabilities, can fully participate in our activities and events.
- Quality: We are dedicated to delivering high-quality services and maintaining the highest standards of professionalism in all aspects of our operations. We continually seek feedback from our users to identify areas for improvement and enhance the overall experience for everyone.
- Inclusivity: We believe in the power of inclusivity and work to create a welcoming environment where all voices are heard and respected. We promote open communication, collaboration, and mutual respect among our volunteers, and users.
- We will regularly review and update our policies, procedures, and practices to ensure alignment with our commitment to quality and diversity and to ensure compliance with relevant legislation including the Equality Act 2010.
- We will actively engage with our community and encourage feedback and participation from all stakeholders.

The trustees are responsible for overseeing the implementation of this statement and ensuring that it is effectively communicated to all volunteers and users. Everyone involved with the charity is expected to uphold the principles outlined in this statement and contribute to creating a culture of inclusivity and respect within our organisation.